

CITY OF CAPE MAY, COUNTY OF CAPE MAY, STATE OF NEW JERSEY

ORDINANCE NO. 528-2024

AN ORDINANCE ESTABLISHING MANDATORY DIRECT DEPOSIT OF NET PAY FOR EMPLOYEES OF THE CITY OF CAPE MAY

WHEREAS, Section 3 of P.L. 2013, c.28, authorized municipalities and counties to adopt an ordinance to provide for the mandatory direct deposit of net pay for all employees; and

WHEREAS, P.L. 2013, c.28, further permits that municipalities may grant exemptions as deemed necessary, such as for seasonal and temporary employees; and

WHEREAS, the City Council of the City of Cape May desires to adopt an ordinance adopting such mandatory direct deposit for employees as authorized by P.L. 2013, c.28.

BE IT ORDAINED by the City Council, in the City of Cape May, County of Cape May and State of New Jersey, as follows:

SECTION 1. Chapter 77 of the Revised General Ordinances of the City of Cape May, also known as the Code of Cape May, shall be amended and supplemented as hereinafter provided:

Add Section 77-10 - DIRECT DEPOSIT

1. All permanent employees and elected public officials who receive compensation from the City of Cape May are mandated to have direct deposit of their net pay effective June 1st 2023, in accordance with Chapter 28, P.L. 2013.
2. "Net Pay" shall include weekly pay and other forms of payment, including but not limited to, retroactivity of wages, clothing and uniform allowances, health benefit buyouts, compensatory time buyouts and final payments to employees separating employment, etc.
3. Seasonal and temporary employees who are employed by the City of Cape May, may be exempt from the direct deposit mandate set forth herein, upon their request for said exemption to the City of Cape May, City Manager. Such requests shall be made in writing and will be presented to the City Council within thirty (30) days of said request. The City Council may grant such an exemption by resolution and only for good cause.

SECTION 2: EFFECTIVE DATE: This ordinance shall take effect immediately upon the following publication as required by law.

SECTION 3: REPEALER: All Ordinances or parts of Ordinances inconsistent herewith are hereby repealed to the extent of such inconsistency only.

SECTION 4: SEVERABILITY: If any section, paragraph, subdivision, subsection,

clause, or provision of this Ordinance shall be adjudged invalid, such adjudication shall apply only to the section, paragraph, subdivision, subsection, clause, or provision declared invalid and the remainder of this Ordinance shall remain in full force and effect and shall be enforceable.

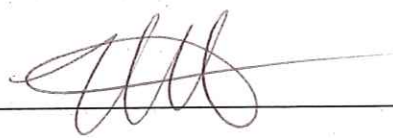
SECTION 5: CODIFICATION: This Ordinance shall be codified in the Cape May City Code at the sections referred to above.

CITY OF CAPE MAY, a municipal corporation
of the State of New Jersey

ATTEST:



Erin C. Burke, City Clerk

BY: 

Zachary M. Mullock, Mayor

Ordinance 528-2024 was introduced at a Regular meeting of the City Council of the City of Cape May, held on February 20, 2024 and was further considered for final passage during a Regular Meeting of the City Council, held at the Cape May City Hall Auditorium, 643 Washington Street, Cape May, New Jersey, on March 19, 2024 at 5:00 P.M. at which time a Public Hearing was held.



Erin C. Burke, City Clerk

Roll Call	Ayes	Nays	Absent	Abstain	Motion	Second
Yeager	X					
Meier	X					
McDade	X					X
Baldwin	X				X	
Mullock	X					

Introduced: February 20, 2024
1st Publication: February 28, 2024
2nd Reading & Adoption: March 19, 2024
Final Publication: March 27, 2024
Effective Date: April 16, 2024